

## Local 3412 Labor Management Meeting Minutes

**Date:** 07/16/2007

**Time:** 1000-1030

**Location:** UTFD Station 51 Conference Room

**Attendance:** (IAFF Local 3412) President Osborne, Secretary Gilpin; (UTFD Management Staff) Chief Deimling, A/C Jackson, A/C Auffart

- **Diesel Particulate Testing results:**
  - President Osborne and Secretary Gilpin reviewed and discussed H.C. Nutting final report of diesel particulate/ air quality testing results of Station 48 with UTFD staff.
- **Follow up on religious attendance policy:**
  - Currently being worked on by both parties legal counsel, no final approval to date.
- **Annual/ Fit for Duty Physicals:**
  - A/C Jackson is currently working on the development of this policy.
  - Township legal counsel to review UTFD proposed policy.
  - A/C Jackson to forward UTFD proposed policy to President Osborne in the next couple of days.
  - Chief Deimling informed L3412 that the Fit for Duty/ Annual physical process and drug testing will be moved to Bethesda (Eastgate) in the next 30- 60 days.
- **Recent Lieutenant posting:**
  - President Osborne questioned Chief Deimling about details of process and events leading to the posting.
    - Chief Deimling conveyed that he was directed by Administrator Walker to start the process, so the posting happened the next day.
    - Chief Deimling conveyed that the number of Lt. promotions will be at least one, and possibly four. The number is contingent upon pending arbitration, and other issues.
- **UTFD Firehouse access control safety issues:**
  - Local 3412 discussed safety issues pertaining to the new access control systems. The following issues were discussed:
    - Motion sensors automatically unlocking doors.
    - No way to see outside without doors unlocking.
    - St. 48 still not active
    - Power outages?
  - A/C Auffart will investigate and handle these issues.
    - A/C Auffart conveyed to Local 3412 that if there are issues with equipment, firehouses, safety, etc. the chain of command needs to be used to remedy these issues. A/C Auffart would prefer to handle these issues prior to them becoming Labor/ Management issues.
- **On duty Union Meeting attendance:**
  - President Osborne asked if on duty crews can attend L3412 business meetings at the Mt. Carmel Social Club.
    - Chief Deimling replied that 1 unit from Station 49 can attend but must stay available and respond to calls without delay.
- **Miscellaneous**
  - Chief Deimling conveyed that the C.B.A. pertaining to shift trade notification and approval must be followed. (24 hrs. prior, unless extenuating circumstances).

Minutes Respectfully Submitted,

Christopher A. Gilpin  
Secretary, I.A.F.F. Local 3412