

**Union Township Professional Fire Fighters Association  
October 2007  
Labor/Management Meeting**

In attendance, Management-Chief Deimling, A/C Jackson, A/C Auffart.  
Local 3412- VP Bellingham and Treasurer Smith.

Promotions

4 Lt.s to go in November before Trustees  
no additional promotions, including Lt., Cpt., and A/C until at least  
January, but more likely March after budget process is complete.

The long awaited 40 hour Lt. spot is being temporarily filled by Lt.  
Conneighton. Before it is to be filled permanently, it will be posted.

New Station assignments will come out soon, Mgmt. recognizes that  
the vacation schedule is to come out soon but can not be completed until people  
know what shift they are on.

Arbitration

Union agrees that Lt. Gilpin is to receive 1 hour of overtime pay as  
awarded by Arbitrator in Grievance 07-0405

Union also agreed to not divide up the the 1 hour of overtime pay  
awarded by the Arbitrator in Grievance 07-0406. It would be more trouble than it  
was worth to divide 1 hour amongst all the Lt.s.

Refrigerators

Union presented concern over not enough refrigerator space at each  
station because of the new work policies. Chief stated to report concern to Com-  
pany Officer.

The Union also emphatically stated it's opposition to reducing man-  
ning even temporarily so that members could take their personal vehicle to get  
lunch. The Chief stated that Fire Administration had no input or knowledge that  
those statements would be made in public. And that Administration would not be in  
support of allowing that to happen.

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Status of investigations

A/C Jackson stated that the investigation surrounding President Osborne and his interaction with Brad Parker ATFD was completed, and he had a copy available for the Union.

The Union informed Management that it was requesting a copy of the police internal investigation so that it could completely represent Chad Brinson, who is subject to discipline as a result of the investigation. That request was being made through legal councils as well. The Chief stated he would have to consult with Township legal council before providing that information.

Intent of extrication tools on Engine 48 and 52

Union expressed it's concern about placing the inferior and outdated Hurst tools on E 48, since it is 1<sup>st</sup> due on 275. Management has yet to decide what tools will go where.

Posting of Payroll

Union expressed concern over no posting of Payroll documents on computer. A/C Jackson stated he will look into matter and be sure those documents are properly posted.

Direct Deposit of Dues

Union inquired as to status of having bi-weekly dues checks direct deposited as requested earlier. Chief stated he will check to see what Ron Campbell has found out.

Union presentation to new hires

Union wishes to give presentation to new hires. A/C Auffart said to get with Lt. Cabral and get on the schedule.

Respectfully submitted by:  
Bruce Bellingham  
Vice President